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LEADERSHIP CONFERENCE

AN ATCA EVENT

Your
CONFERENCE
WORKBOOK

Dive into leadership growth,
forge new connections, and gear
up for an inspiring conference!

APRIL 2-4, 2024
Dallas, Texas



ATCA

Air Traffic Control Association



WWW.ATCA.ORG/WOMEN-IN-AVIATION



CSSI

As a leader in the aviation industry, CSSI is proud of our partnership with ATCA to sponsor the inaugural Women in Aviation Leadership Conference.

CSSI has over 33 years of proven experience providing innovative transportation solutions in support of the Federal Aviation Administration, US Navy and Marine Corps. Our core capabilities include:

- Safety Management
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Information Technology

WORKBOOK



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ATCA LEADERSHIP

Carey Fagan

ATCA President & CEO



Rachel Jackson

**Chair, ATCA Board of
Directors**



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Today



Program Agenda

Inaugural Conference

TUESDAY, APRIL 2ND

9:00am - 2:00pm

STEM EVENT

WITH SOUTHWEST AIRLINES

5:30pm - 7:00pm

NETWORKING/OPENING RECEPTION

*RENAISSANCE DALLAS
CITY VIEW TERRACE*

WEDNESDAY, APRIL 3RD

8:00am - 9:00am

NETWORKING BREAKFAST

9:00am - 9:30am

CONFERENCE OPEN

9:30am - 10:30am

SPEAKER - DR. AMY GRUBB

*"THE KEY TO DECODING HUMAN
BEHAVIOR FOR ORGANIZATIONAL
SUCCESS: ASK, "WHAT'S THEIR JAM?"
AND HELP THEM UNDERSTAND MY
JAM, SO WE CAN ALL JAM TOGETHER"*

10:30am - 11:00am

MORNING BREAK

11:00am - 12:00pm

PANEL - AIRLINES FOR AMERICA

*"BREAKING BARRIERS, BUILDING
BRIDGES: EMPOWERING WOMEN
AT WORK"*

NICK CALIO, PRESIDENT & CEO
SHARON PINKERTON, SENIOR VICE PRESIDENT,
LEGISLATIVE AND REGULATORY AFFAIRS
CHRISTINE BURGESON, SENIOR VICE PRESIDENT,
GLOBAL GOVERNMENT AFFAIRS
PATRICIA VERCELLI, SENIOR VICE PRESIDENT,
GENERAL COUNSEL AND SECRETARY,
KAREN KELLER, SENIOR VICE PRESIDENT,
CHIEF OF STAFF

Program Agenda

WEDNESDAY, APRIL 3RD

- 12:00pm - 1:15pm **LUNCH/SPEAKER - KATIE COOK**
MAJOR, US MARINE CORPS,
FIRST FEMALE BLUE ANGELS PILOT
- 1:15pm - 2:00pm **SPEAKER - KELLY CACCETTA**
PRESIDENT & CEO, CSSI
*"NAVIGATING YOUR CAREER
TRAJECTORY: LEADERSHIP SKILLS
FOR YOUR FINAL APPROACH"*
- 2:00pm - 3:15pm **PANEL DISCUSSION**
*"UNLOCKING LEADERSHIP:
CREATING YOUR UNIQUE PATH
TO SUCCESS"*
PANEL MODERATOR - IVON AHEART,
COORDINATOR, OFFICE OF THE GENERAL COUNSEL
AIRLINES FOR AMERICA
AMY PARISH, VICE PRESIDENT, NORTH AMERICA PROGRAMS, UFA, INC
DIANA KELLY, VICE PRESIDENT & CHIEF
HUMAN RESOURCES OFFICER, NAV CANADA
LEA HURLEY, MANAGING DIRECTOR, DELOITTE
DEANNA DRESEL, EXECUTIVE VICE PRESIDENT, MIDWEST ATC
KETURAH JOHNSON, INTERNATIONAL VICE PRESIDENT, AFA-CWA.
- 3:15pm - 3:45pm **AFTERNOON BREAK**
- 3:45pm - 4:30pm **FIRESIDE CHAT**
*"HOW TO FIND WIN/WIN
SOLUTIONS UNDER FIRE"*
PANEL MODERATOR - TRISH GILBERT, EXECUTIVE VICE PRESIDENT
AMERICAS REGION, IFATCA
TERI BRISTOL, FOUNDER & CEO, BRISTOL CONSULTING
PAUL RINALDI, PRESIDENT & FOUNDER, RINALDI CONSULTANTS, LLC..
- 4:30pm - 5:15pm **INTERACTIVE EVENT -**
*"UNLOCKING LEADERSHIP:
WORKING WITH DIFFERENT
PERSONALITIES"*

Program Agenda

THURSDAY, APRIL 4TH

7:30am - 8:30am **NETWORKING BREAKFAST**

8:30am - 8:35am **DAY 2 OPENING**

8:35am - 9:00am **SPEAKER - TIM AREL**

CHIEF OPERATING OFFICER OF THE FAA'S AIR
TRAFFIC ORGANIZATION

9:00am - 9:45am **PANEL DISCUSSION**

*"YOUR FAA EXECUTIVES:
NATIONAL UPDATES AND
LEADERSHIP DISCUSSION"*

REBECCA GUY, VICE PRESIDENT, PROGRAM MANAGEMENT ORGANIZATION,
AIR TRAFFIC SERVICES

TALETHIA THOMAS, VICE PRESIDENT, MANAGEMENT SERVICES,
AIR TRAFFIC SERVICES

JEFF PLANTY, VICE PRESIDENT, SAFETY & TECHNICAL TRAINING,
AIR TRAFFIC SERVICES

NICK FULLER, EXECUTIVE DIRECTOR, AIR TRAFFIC SAFETY
OVERSIGHT SERVICE, AOV-1

RANDA HAYES, ACTING VICE PRESIDENT, FLIGHT PROGRAM OPERATIONS

TRACEY JOHNSON, DEPUTY VICE PRESIDENT, AIR TRAFFIC SERVICES

9:45am - 10:45am **PANEL DISCUSSION**

*"UNLOCKING LEADERSHIP:
BREAKING DOWN BARRIERS AND
CREATING ALLYSHIP"*

PANEL LEAD: JEFF PLANTY, VICE PRESIDENT, SAFETY & TECHNICAL
TRAINING, AIR TRAFFIC SERVICES

PANEL LEAD: DAWN AMORE, PRESIDENT & CEO, VOLANNO
ALLISON POLTORAK, CEO, LS TECHNOLOGIES, INC.

LAUREN BEYER, CEO, CARGO AIRLINES ASSOCIATION
JENS HENNIG, VICE PRESIDENT OF OPERATIONS, GAMA

10:45am - 11:15am **MORNING BREAK**

Program Agenda

THURSDAY, APRIL 4TH

11:15am - 12:15pm

WORKSHOPS

Workshop #1

MENTOR/MENTEE MEET UP AND SPEED ROUND:
EMPOWERING SUCCESS

Workshop #2

COMMUNICATION, A CORNERSTONE OF
AVIATION SAFETY

Workshop #3

STATE OF THE AVIATION INDUSTRY

Workshop #4

ON COURSE: UNDERSTANDING AIR TRAFFIC
CONTROL

12:15pm - 1:45pm

LUNCH/SPEAKER - DR. DAVID MORGAN

*"UNDERSTANDING STRESS
MANAGEMENT AND EMOTIONAL
RESILIENCE"*

1:45pm - 2:45pm

WORKSHOPS

Workshop #1

A CHAT WITH EXECUTIVES: WOMEN WHO
INFLUENCED YOUR LIFE

Workshop #2

FLIGHT PATH FORWARD: LEADING COMMUNITY
OUTREACH IN AVIATION

Workshop #3

STATE OF THE INDUSTRY

Workshop #4

SPEAK UP, LISTEN WELL: STRATEGIES FOR
CONSTRUCTIVE COMMUNICATIONS

2:45pm - 3:15pm

AFTERNOON BREAK

3:15pm - 4:30pm

PANEL DISCUSSION

*"ELEVATE AND EDUCATE:
MENTORSHIP INSIGHTS FOR
LEADERSHIP GROWTH"*

PANEL LEAD: MORANDA REILLY, SENIOR PROJECT LEADER, AIR TRAFFIC
MANAGEMENT PROGRAMS, L3HARRIS TECHNOLOGIES

PANEL LEAD: JERI GROCE, DEPUTY DIRECTOR,
FEDERAL AVIATION ADMINISTRATION
ERIN COBBETT, MANAGER, AIR TRAFFIC MANAGEMENT, DELTA AIR LINES
KATHY CRANDALL, PRESIDENT, MISSION NETWORKS,
L3HARRIS TECHNOLOGIES

CHRISTABELLE BOSSON, STAFF AIRSPACE ENGINEER, JOBY AVIATION
WENDY MORSE, FIRST VICE PRESIDENT AND NATIONAL SAFETY
COORDINATOR, ALPA

4:30pm - 4:35pm

CONFERENCE CLOSE

KEYNOTE SPEAKER

Dr. Amy Grubb

**Ph.D, FBI Psychologist,
Founder and CEO of
Organizational Insights, LLC**

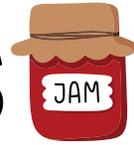


**THE KEY TO DECODING HUMAN BEHAVIOR FOR
ORGANIZATIONAL SUCCESS: ASK, “WHAT’S THEIR JAM?”
AND HELP THEM UNDERSTAND MY JAM, SO WE CAN ALL
JAM TOGETHER**

With over 20 years of experience, including serving in various C-level functions and currently as the Digital Transformation Advisor to the Chief Information Officer at the FBI, Dr. Grubb brings a wealth of expertise in enhancing organizational performance and safety. Her extensive background in advising C-suite leaders, conducting executive coaching, and implementing innovative HR systems positions her as a valuable speaker for aviation safety professionals seeking insights into risk management and leadership. Dr. Grubb’s accomplishments, including two FBI Director’s Awards for Excellence and her role as Chair of the Bombardier Safety Standdown Advisory Council, underscore her dedication to safety and leadership excellence.



SESSION NOTES



What I'm hoping to learn more about is:

Because right now I'm working on:

And the challenge is:

Notes and cool ideas I heard:

CONTINUE

STOP

START

Ask yourself	And jot a few thoughts:
What is your jam?	
Where did your jam come from?	
How do you feel about your jam?	
What would other people say is your jam?	
What is a downside of your jam?	
How do you (can you) leverage your jam as an asset?	
What do you do that gets in the way of people seeing your jam?	
What can you do or say to make awesome jam?	



SESSION NOTES

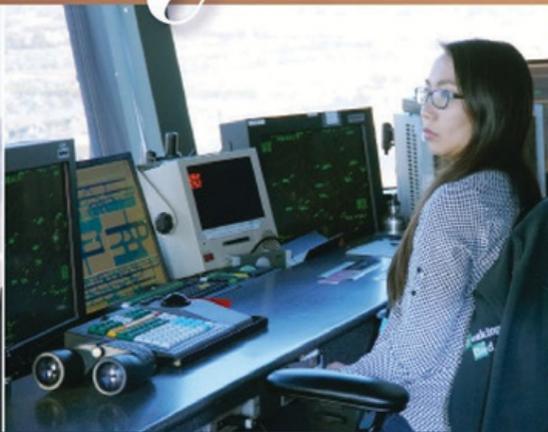


NAME	Skill/Capability	Lift/Drag	Question to understand
ME			

Additional Notes

Handwritten notes area with horizontal lines and airplane graphics.

Keeping Our Skies Safe Every Day



National Air Traffic Controllers Association, AFL-CIO

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**"Thank you for providing the resources I needed to succeed.
Your support played a key role in making my dreams a reality!"**

- Jen Lewis, Scholarship Recipient



The ATCA Scholarship Fund awards scholarships to outstanding aviation students and children of air traffic controllers. ATCA's wonderful candidates, exceptional winners, and generous scholarship partners and donors are the ones who make it happen. With the continued support of the aviation community for this industry-sustaining program, we hope to award at least as much in the future.

We welcome your support to help us invest in our industry's future.





Thank You

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FOR SUPPORTING

**THE INAUGURAL
WOMEN IN AVIATION
LEADERSHIP CONFERENCE**



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NETWORKING EVENT

with

Your Government Partners

Wednesday, After the Conference

Room - Stemmons A/B



"BREAKING BARRIERS, BUILDING BRIDGES: EMPOWERING WOMEN AT WORK"

Nick Calio is president and CEO of Airlines for America (A4A), the trade association for the country's leading passenger and cargo airlines. Calio leads the organization, which advocates for America's airlines as models of safety, customer service and environmental responsibility. Under Calio's leadership, A4A rebranded and honed its focus on being an influential voice in helping to shape legislative and regulatory policies and priorities that improve air travel for everyone.



Nicholas E. Calio
President, CEO



Sharon Pinkerton was named Senior Vice President, Legislative and Regulatory Policy for Airlines for America (A4A) in February 2011, and leads policy development on legislative and regulatory matters, working with Capitol Hill and the administration.

Sharon Pinkerton
Senior Vice President, Legislative and Regulatory Policy

In September 2011, Christine Burgeson joined Airlines for America (A4A) as Senior Vice President, Global Government Affairs. A key member of the A4A leadership team, Burgeson leads government affairs with a focus on increasing the advocacy reach and lobbying capabilities of the organization.



Christine Burgeson
Senior Vice President, Global Government Affairs



Patricia Vercelli is Senior Vice President, General Counsel and Secretary at Airlines for America. She brings to the association more than 20 years of experience in the airline financial services industry. Vercelli is responsible for A4A's legal and corporate governance, overseeing the General Counsel's office and providing corporate secretary functions.

Patricia Vercelli
Senior Vice President, General Counsel and Secretary



KEYNOTE SPEAKER

Katie Cook

**Major, U.S. Marine Corps,
First Female Navy Blue Angels Pilot**



Katie Cook is a 2008 graduate of the U.S. Naval Academy. She was one of very few female Marine aviators to fly combat missions in Afghanistan during Operation Enduring Freedom and she made history in 2015 as the first female Navy Blue Angels pilot. She has spent the past four years as senior director of sales strategy for health and life sciences for Salesforce, adding to her experience as an accomplished, goal-oriented professional with a comprehensive management background and demonstrated leadership abilities in spearheading operations within dynamic environments.

KEYNOTE SPEAKER

Kelly Caccetta

CEO & President, CSSI, LLC

**“NAVIGATING YOUR CAREER TRAJECTORY:
LEADERSHIP SKILLS FOR YOUR FINAL
APPROACH”**



Kelly Caccetta serves as CEO & President of CSSI. In this role, she provides leadership and oversight to all areas of the company, including innovation, operations, corporate services and finance. Kelly joined CSSI as Director of Human Resources in 2011, was Vice President of Corporate Services and also served as Executive Vice President.

Prior to joining CSSI, Caccetta served as Vice President of Corporate Services and Director of Human Resources at ITA International, where she developed and implemented aspects of business operations and human resources. She also served in two roles at the Department of Energy National Laboratory Systems: as the Deputy to the Director at Argonne National Laboratory and Associate Director of Administration at Thomas Jefferson National Accelerator Facility; and as a Human Resources Manager at Gateway, Inc.

Caccetta began her career as a teacher and registered emergency and trauma nurse. She has a bachelor's degree from Radford University and is a licensed registered nurse.



“UNLOCKING LEADERSHIP: CREATING YOUR UNIQUE PATH TO SUCCESS”

Ivon Aheart joined Airlines for America (A4A) in 2019 and currently serves as the Coordinator of the Office of the General Counsel. She has extensive knowledge of aviation systems, corporate operations, and government cross functions, which she utilizes to create a harmonious balance between executive level management and C-Suite personnel both internally and externally. Co-Chair of A4A's Women for Aviation initiative, she is an active member of various aviation organizations. She holds a B.S. in Psychology from the University of Maryland and holds graduate certifications in Diversity, Equity, and Inclusion from Yale University and the University of South Florida



Moderator - Ivon Aheart

Coordinator, Office of the General Counsel Airlines for America



Amy Parish is UFA's Vice President of North American Business, delivering critical training systems to customers to achieve Air Traffic and Airside Training goals. Amy joined UFA and deviated from the standard path of becoming an FAA controller by growing from an entry level ATC Specialist to Project Manager, Program Manager, Director, and Vice President.

Amy Parish

Vice President, North America Programs, UFA, Inc.

Diana Kelly is responsible for the human resource strategy and services across NAV CANADA and the ongoing development of a culture that fosters effective leadership, performance, and employee engagement.



Diana Kelly

Vice President & Chief Human Resources Officer, NAV CANADA



Lea Hurley is currently a Managing Director at Deloitte, bringing experience from previous roles at Booz Allen Hamilton. Lea holds a Bachelors in Business Administration, Management, Business Administration and Management @ University of Phoenix. With a robust skill set that includes Leadership, Management Consulting, Cyber Security, Business Development, Business Strategy and more, Lea Hurley contributes valuable insights to the industry.

Lea Hurley

Managing Director, Deloitte



"UNLOCKING LEADERSHIP: CREATING YOUR UNIQUE PATH TO SUCCESS"

DeAnna Dresel has a diverse work experience spanning several companies and roles. Starting her career at Bayer Pharmaceutical as a Sales Analyst, then joining Sprint where she moved up the ranks and then joining Midwest ATC in 2009 as Vice President of Finance and Accounting, and later became the Executive Vice President in 2014. She obtained a certification in "Fostering Diversity and Inclusion" from Yale School of Management in March 2021.



DeAnna Dresel

Executive Vice President, Midwest ATC

Keturah Johnson has worked in the aviation industry for over a decade, starting as a ramp agent before moving on to the inflight department and eventually cabin crew. She is also a Combat Veteran. In 2022, Keturah began her term as AFA-CWA International Vice President making her the first Queer Woman of Color and Combat Veteran elected to serve in the role. Keturah is passionate about making the aviation industry a safe and inclusive industry that celebrates the diversity of the workers who power it and work to make these spaces safe and supportive for all people, including immigrants, trans people, Black and Indigenous people, and the LGBTQIA+ community so that every person that AFA represents has a voice.



Ketura Johnson

International Vice President, AFA-CWA

My Key Takeaways:

"UNLOCKING LEADERSHIP: CREATING YOUR UNIQUE PATH TO SUCCESS"

My Key Takeaways Cont:



AIR TRAFFIC SIMULATION AND VOICE TECHNOLOGIES



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Supporting collaborative training for over 40 years, UFA's solutions provide the tools necessary for Controller success. Whether training on high-fidelity simulators or self-learning from home, UFA's innovative solutions provide an engaging and immersive learning experience for every training need.

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Creativity, ingenuity and inclusivity fuel innovation at L3Harris. We recruit and develop diverse, high-performing innovators who are passionate about what they do and the customers we support. Our inclusive environment empowers our employees, and fosters limitless and rewarding career opportunities. In a world where technology moves as fast as imagination takes it, we move forward faster.

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DEVELOPING THE NEXT GENERATION OF AVIATION SOLUTIONS

Formed in 2004 during the 100th year of powered flight, **Mosaic ATM** is continuing aviation progress by designing and developing the systems necessary to increase air transportation capacity and efficiency while maintaining the highest levels of safety and security.



**Aviation Artificial
Intelligence**



Engineering Services



**Research &
Development**

*YOUNG PROFESSIONAL
SOCIAL*

**Thursday
After the Program
STEMMONS A & B**

**Interactive
Discussion**

CHARTING FUTURE GOALS



"HOW TO FIND WIN/WIN SOLUTIONS UNDER FIRE"

As the Executive Vice President Americas Region of the International Federation of Air Traffic Controllers' Association (IFATCA), Trish represents and supports the interests and needs of over 50,000 air traffic controllers in the Americas. In her current and previous roles, she has been a strong advocate for aviation safety, labor rights, and diversity and inclusion. Her mission is to promote the highest level of professionalism and excellence among air traffic controllers and to foster collaboration and innovation across the aviation community.



Moderator - Trish Gilbert
Executive Vice President Americas Region, IFATCA



Teri Bristol has over 30 years of global executive leadership experience in aviation and federal government. She most recently served as the Chief Operating Officer (COO) of the Federal Aviation Administration (FAA) Air Traffic Organization (ATO) for over 8 years until her retirement in 2022.

Teri Bristol
Founder & CEO, Bristol Consulting

A strategic and respected senior leader with vast experience in the air traffic control, aviation and government areas, Paul Rinaldi has served as President of the National Air Traffic Controllers Association (NATCA) for 10+ years. His high integrity, collaborative spirit, dedication, and ability to lead by example and develop high-performing teams informs all his work, as does his knowledge and courage to make sound short- and long-term decisions for win-win outcomes.



Paul Rinaldi
President & Founder, Rinaldi Consultants, LLC

**"UNLOCKING LEADERSHIP:
"WORKING WITH DIFFERENT PERSONALITIES"**

INTERACTIVE EVENT

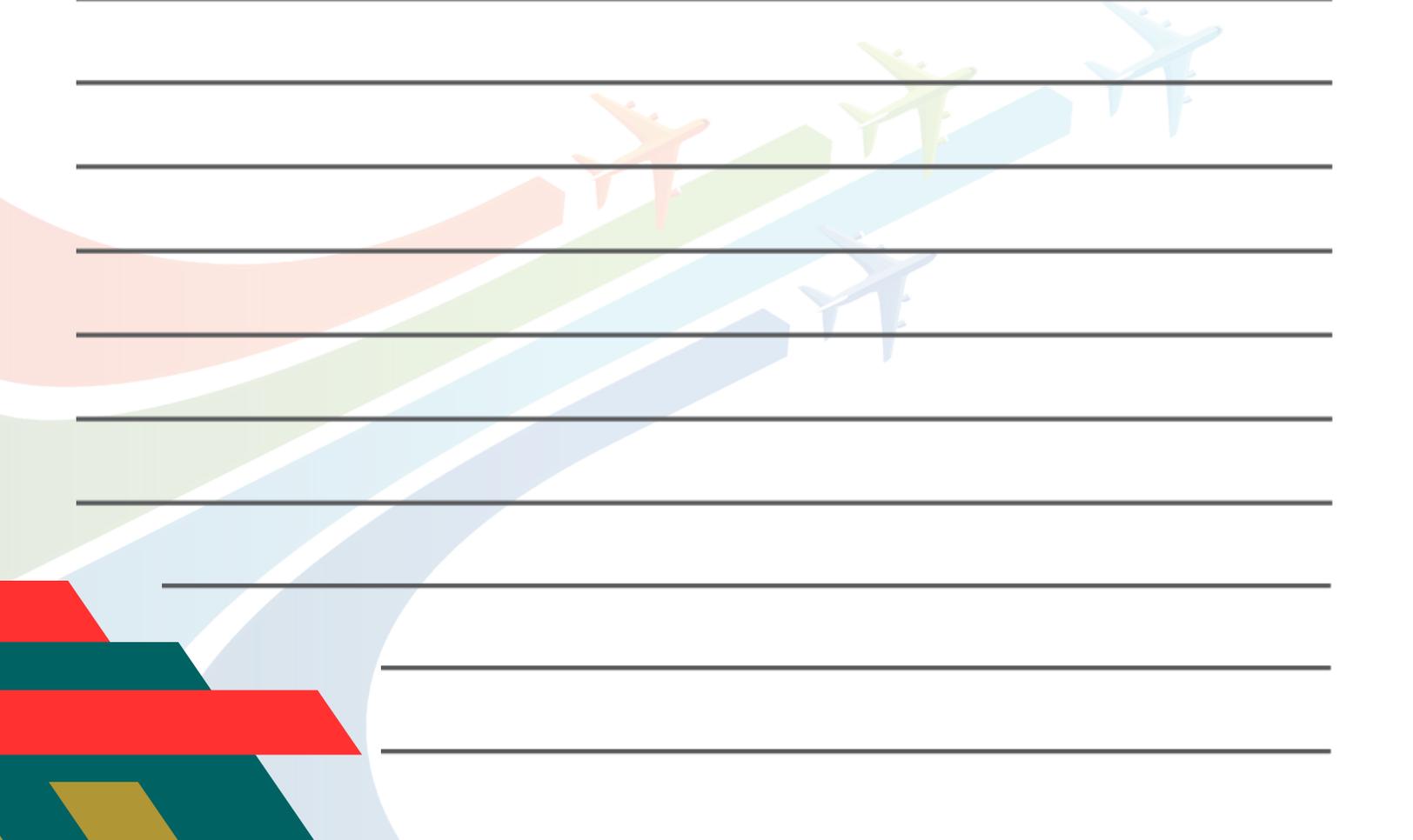


where do you land?

INTERACTIVE EVENT

Most Relatable Traits:

Opposite Traits:



A decorative graphic featuring three overlapping, upward-sloping bands in light orange, light green, and light blue. Three stylized airplane icons are positioned above the bands: an orange one above the orange band, a green one above the green band, and a blue one above the blue band. The graphic is set against a background of horizontal lines.

KEYNOTE SPEAKER

Tim Arel

**Chief Operating Officer, Air
Traffic Organization, Federal
Aviation Administration**



As Chief Operating Officer of the FAA's Air Traffic Organization, Mr. Timothy L. Arel is responsible for ensuring safe, efficient and secure air traffic services for approximately 50,000 aircraft operating every day over nearly 30 million square miles across the National Airspace System (NAS).

Mr. Arel provides leadership and guidance to more than 35,000 employees and oversees the daily operation of the ATO, an organization made up of air traffic controllers, technicians, engineers, pilots and a host of other technical and support personnel who provide services as part of eight service units: Air Traffic Services, Technical Operations, System Operations, Safety and Technical Training, Mission Support Services, Management Services, Flight Programs Operations and the Program Management Organization.

Throughout his 33-year career with the FAA, Mr. Arel has developed expertise in airspace security, air traffic safety, resource management and labor relations.

YOUR FAA EXECUTIVES: NATIONAL UPDATES AND LEADERSHIP DISCUSSION

Talethia Thomas is the Vice President for Management Services for the Air Traffic Organization (ATO). Management Services provides administrative support to all ATO Service Units enabling them to focus on their core mission. She oversees the prioritization and distribution of ATO's financial and people resources; provides technical labor relations advice; improves processes in technical hiring; provides leadership and employee development; and strengthens organizational effectiveness and employee engagement. Ms. Thomas has over 25 years of civilian service across three federal agencies, specializing in business operations and mission support.



Talethia Thomas

Vice President Management Services, Air Traffic Organization

Tracey Johnson is the Deputy Vice President (DVP), Air Traffic Services (AJT). As the DVP, Ms. Johnson is responsible for all aspects of air navigation services and organizational and programmatic activities related to the management of Airport Traffic Control Towers (Federal and Contract), Terminal Radar Approach Control facilities, Air Route Traffic Control Centers, and Combined Control Facilities. In addition, Ms. Johnson has extensive volunteer experiences ranging from building homes for Habitat for Humanity, serving at homeless shelters, and hosting food-packaging events for local and worldwide charities. She has worked with homeless women and recovering victims of human trafficking, as well as being a team lead for college and high school students for humanitarian trips to Haiti and Tanzania. These experiences have helped mold her into an effective and efficient servant leader.



Tracey Johnson

Deputy Vice President, Air Traffic Organization

Mr. Jeffrey S. Planty is the Federal Aviation Administration's (FAA) Vice President, Technical Operations Services for the Air Traffic Organization (ATO). In this role, Mr. Planty's primary focus is on the safe, efficient, and secure operation of the National Airspace System (NAS) through effective management of Air Navigation Services and Infrastructure. Under leadership of the COO, he directs a workforce of approximately 10,000 employees who ensure that more than 65,000 pieces of equipment and systems operate 24 hours a day, 365 days a year, at more than 6,000 facilities.



Jeff Planty

Vice President, Safety & Technical Training, Air Traffic Organization



Nick Fuller

Executive Director, Air Traffic Safety Oversight Service, Office of Aviation Safety

Nick Fuller is the Federal Aviation Administration's (FAA) Executive Director of the Air Traffic Safety Oversight Service (AOV), responsible for directing the independent, risk-based, data-driven safety oversight of air navigation services. He is the principal agency advisor to the FAA Administrator, Deputy Administrator, and Associate Administrator for Aviation Safety for all Air Traffic Organization (ATO) safety-related issues and represents the FAA in dealings with high-level officials, inside and outside of the agency, both nationally and internationally.

“UNLOCKING LEADERSHIP, BREAKING DOWN BARRIERS AND CREATING ALLYSHIP”

Mr. Jeffrey S. Planty is the Federal Aviation Administration's (FAA) Vice President, Technical Operations Services for the Air Traffic Organization (ATO). In this role, Mr. Planty's primary focus is on the safe, efficient, and secure operation of the National Airspace System (NAS) through effective management of Air Navigation Services and Infrastructure. Under leadership of the COO, he directs a workforce of approximately 10,000 employees who ensure that more than 65,000 pieces of equipment and systems operate 24 hours a day, 365 days a year, at more than 6,000 facilities.



Panel Co-Lead - Jeff Planty

Vice President, Safety & Technical Training, Air Traffic Organization



Dawn oversees all day-to-day business operations from program management to business development, finance, and marketing. She has successfully coordinated and delivered several multi-million dollar capital projects. Dawn is passionate about her work, her clients, and her team. Dawn earned an MBA from the George Washington University (GW) and she is PMP and Six Sigma Black Belt certified.

Panel Co-Lead - Dawn Amore

President & CEO, Volanno

Allison Poltorak is the President of LS Technologies. She has more than 35 years of industry experience in program management and business execution, including 15 years developing complex, high-performance systems, and solutions and integrating them into the FAA's NAS. Allison has extensive experience in the development and execution of strategic, tactical, and operational business plans. She holds a BS in Electrical Engineering from the University of Virginia, and a Master's degree in Engineering Administration from George Washington University.



Allison Poltorak
CEO, LS Technologies, Inc.



Lauren Beyer is the President of the Cargo Airline Association where she leads the Association in promoting the all-cargo air carrier industry. She leads advocacy for the organization and is responsible for formulating industry policy and overseeing the Association's daily activities.

Lauren Beyer
CEO, Cargo Airline Association



MORNING WORKSHOPS

Workshop #1 - General Session

Mentor/Mentee Meet Up and Speed Round: Empowering Success

Join us for an inspiring workshop designed to foster meaningful connections and empower personal and professional growth through mentorship. Whether you're seeking guidance to navigate your career path or eager to share your expertise and insights with others, this workshop offers a dynamic platform for mentorship exchange. During this interactive speed session, experienced mentors from diverse aviation backgrounds will share their journeys, insights, and best practices in 5-minute intervals. Mentees will have the opportunity to engage in robust discussions during these speed rounds and to build supportive mentor/mentee future relationships. Business cards and contact information for exchange, is highly encouraged. Don't miss this chance to connect, learn, and grow together in a supportive and inspiring environment.

Key Takeaways from this workshop:

- Establishing Effective Mentor/Mentee Relationships
- Connecting and Networking for future engagements
- Navigating Transitions and Challenges within their Career
- Leveraging Mentorship for Personal and Professional Development

Join us and embark on a transformative journey of mentorship and empowerment. Let's unlock our potential and pave the way for success together!

Workshop #2 - Salon B

Communication, a Cornerstone of Aviation Safety: Empowering Teams to Speak Up and Foster a Strong Safety Culture

A discussion on acknowledging what goes right when it's easy to focus on everything going wrong. Specifically, the importance of open and honest communication, and the criticality of strong safety leadership.

Workshop #3 - Salon B

State of the Aviation Industry

This workshop will bring together experts to discuss the hot topics facing the aviation industry; including FAA Reauthorization and Congressional attention, emerging technology and electric aircraft, the integration of commercial space, and efforts to modernize the industry overall.

KEYNOTE SPEAKER

Dr. David Morgan



**Licensed Psychologist, Business
Mental Health Consultant**

Professional: Dr. Morgan is a graduate of Brigham Young University, with a PhD in counseling psychology. Since 2002 he has worked as a licensed psychologist in multiple settings; forensic, consultation, testing, evaluation, and counseling. Having evaluated and treated more than 10,000 clients throughout his career, Dr. Morgan has gained extensive knowledge and expertise regarding human behavior. Through his professional experience, Dr. Morgan has come to understand core principles that people can use to reduce stress, improve mental endurance, and increase emotional resilience. He is able to communicate these concepts in simple, entertaining, and memorable ways. Dr. Morgan is a firm believer that people have great capacity to improve; they just need the tools and beliefs to move forward.

Personal: Dr. Morgan was born in Utah and raised in California. He had a desire to help others from a young age. Dr. Morgan developed a love for public presentations beginning in high school, as he starred in musical theater productions. Dr. Morgan has been married to the love of his life for more than 30 years. Together they have six children, four daughters-in-law, and five grandchildren. Dr. Morgan loves indoor and outdoor cycling, 80's music, and listening to live jazz. After having lived in the Pacific Northwest for 25 years, he and his wife moved back to Provo, Utah where they currently reside. Dr. Morgan's favorite hobby is going to Disneyland, where he has been more than 100 times. He considers himself an unofficial Disneyland expert. One of his bucket list goals is to attend all of the Disney parks across the globe.

AFTERNOON WORKSHOPS

Workshop #1 - General Session

A Chat With Executives: Women Who Have Influenced Your Life

Hear from Senior Aviation Executives about the women who influenced their lives. An interactive discussion with panelists as they offer advice and disclose pivotal lessons they learned from their women mentors..

Workshop #2 - Salon B

Flight Path Forward: Leading Community Outreach in Aviation

Dive into the heart of aviation outreach with "Flight Path Forward," a compelling workshop led by Moranda Reilly, President of the Capital Region Chapter of Women in Aviation, featuring Jen Dempster, President of the Professional Women's Controller Association (PWC). This focused discussion will explore the significant role of engaging in local community outreach, with an emphasis on supporting underrepresented groups such as low-income families, women, and minorities. Jen Dempster, known for her innovative work in creating STEM events through PWC that highlight a variety of careers in aviation beyond pilots and air traffic controllers, alongside Moranda Reilly, will offer attendees actionable insights and inspiration to foster a more inclusive aviation community. Discover the profound impact of community involvement in aviation and how you can play a crucial role in mentoring and inspiring the next generation of aviators, showcasing the breadth of opportunities the field has to offer.

Workshop #3 - Salon B

State of the Aviation Industry

This workshop will bring together experts to discuss the hot topics facing the aviation industry; including FAA reauthorization and Congressional attention, emerging technology and electric aircraft, the integration of commercial space, and efforts to modernize the industry overall.

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As the community of airline pilots continues to evolve, ALPA remains steadfast in its commitment to supporting all pilots within the Association. Currently, 7 percent of ALPA pilots are women, with only 2 percent of those captains.

PROMOTING WOMEN IN AVIATION

ALPA actively supports various groups, including Women in Aviation International, the International Society of Women Airline Pilots (ISA+21), Sisters of the Skies, and the Ninety-Nines, in efforts to increase the representation of women in the airline pilot community.

FAMILY ASSISTANCE SUPPORT

ALPA's Diversity, Equity, Belonging, and Inclusion Committee is focused on various aspects of diversity. The Family Assistance Working Group, a subgroup of the committee, was created to advocate for family-friendly policies that benefit all ALPA members.

INCLUSIVE UNIFORMS

ALPA is actively collaborating with multiple master executive councils to facilitate the development of inclusive uniforms that are tailored and designed for women.

A UNION FOR EVERYONE



Thank You!

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Moranda Reilly is a Senior Project Leader for Air Traffic Management programs at L3Harris Technologies with expertise in air traffic control operations and aviation management. She currently leads the Outreach, Benefits, and Metrics team for the FAA Data Communications program deploying domestic Controller Pilot Data Link Communications in the United States. Moranda is also active in the greater Washington, D.C. aviation community serving as President of the Capital Region chapter of Women in Aviation International.



Panel Co-Lead - Moranda Reilly

Senior Project Leader, Air Traffic Management Programs, L3Harris Technologies

Prior to joining the FAA in 2010, Jeri Groce held numerous business and program management roles as an FAA contractor and also served as Budget Director in the District of Columbia Government Office of the CFO. Since joining the FAA, she has held various leadership, managerial, and technical roles in Enterprise Services and the broader Program Management Organization. In 2019, Ms. Groce served as the Group Manager for Aviation Weather & Aeronautical Services and most recently she was asked to serve as the FAA co-chair for the Deployment Coordination Committee (DCOM) which partners with the European community on aviation global harmonization.



Panel Co-Lead - Jeri Groce

Deputy Director, Enterprise Services,

Program Management Organization, Air Traffic Organization

Erin Cobbett currently serves as Senior Manager in Air Traffic Management under the Operations and Customer Center (OCC) at Delta Air Lines. She is passionate about solving complex problems with data, which fuels her current role to drive operational performance by improving airport and airspace efficiency. Erin is an advocate for aviation to be a welcome place for everyone, serving as an OCC Diversity, Equity, and Inclusion (DEI) council member and member of her local Women in Aviation Chapter.



Erin Cobbett

Manager, Air Traffic Management, Delta Air Lines



Kathy Crandall is President of the Mission Networks sector for the Space and Airborne Systems segment at L3Harris Technologies. The Mission Networks portfolio provides mission critical networks, surveillance and enterprise information management solutions for major government, commercial and international customers. In this position, she is responsible for strategy, financial performance, successful execution and growth for the business.

Kathy Crandall

President, Mission Networks, L3Harris Technologies



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